

# Michael Taevs

Sustainable Business Leadership

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🇸🇪 Jag har just avslutat kursen Svenska för inflyttade på Medis.

Min svenska är inte perfekt men jag förstår svenska som diskuteras på möten och jag kan läsa självständigt. Jag behöver fortfarande jobba med mitt uttal och använder mig av översättningsvertyg när jag skriver.

🇬🇧 I work to sustainably strengthen local business and life.

The improvement of our shared community, environment, and lives is my motivation. I am experienced working both remotely and in-office. Recent entrepreneurship and consulting work developed my skills in cooperation-building and provided a broad understanding of local business. Now it is time to take these skills and focus on building up one company - yours.

## SKILLS & QUALIFICATIONS

- Native English Language
- International Education & Insight
- Project Leadership & Coordination
- Educator and Inspirational Speaker
- Sales & Customer Relationships
- Business Cases for Sustainability
- Strategic Environmental Management
- Data Collection and Analysis
- Climate Change Measurement
- Video/Media & Website Production

## PROFESSIONAL WORK

**Consultancy & Owner**  
**Plusax AB • Mariehamn, Åland**

**2016 - 2020**

- Focused on making companies more profitable in the short and long term
- Custom sustainability programs for local business & groups
- Data Collection, Analysis, and Results Communication
- Annual Report writing and real-time results tracking
- Carbon Neutrality Certification and Climate impact reduction
- Environmental, Social, and Operational impact benchmarking
- Lowering reputation and operational risks
- Preparation for entry into formal sustainability programs (such as Global Reporting Initiative GRI, Integrated Reporting <IR>, UN Global Compact, and more)

**Chief Sustainability Officer**  
**Paf • Åland, Finland**

**2011 - 2016**

- Successfully lowered costs in my first 3 months of employment to pay my salary into perpetuity (my department generated net-profit)
- Youngest-ever CSO of a Nordic company with over €100 Million annual turnover
- Managed Environmental and Community Responsibility Unit, with associated financial forecasting, strategic planning, and personnel leadership
- Benchmarked Environmental Footprint & Climate Change Responsibility

- Plan, Do, Check, Act methodology to drive continual improvement
- Carbon Neutral Certification (at a profit)
- WWF Green Office certification
- Liaison to; Board of Directors, administration, employees, suppliers, and community
- Initiated special projects with local and regional educational institutions
- Advisor during Ultra-Low Energy retrofit of corporate headquarters and commissioning of 209 kWp solar energy plant (on-site renewable energy generation)

**Site Director; Supplementary Education  
Town of Westford • Massachusetts, USA**

**2006 - 2009**

- Managed daily operations and program employees
- Curriculum developer and program funding/grant application writer
- Founded the Westford Outdoor Nature Program to educate students ages 8-13 in Science Technology Engineering and Math (STEM) through team based problem solving challenges
- Interdepartmental liaison to education administration, employees, parents, and local media

**Plus ...**

- Business Lab Åland, Entrepreneurship Program 2017 - 2018
- Åland Utveckling (Development) AB, Grand Prize Winner 2017
- Patagonia (Clothing) Retail Senior Salesperson, Boston, 2009
- Vice President Student Life, Concordia University CSU, 2003
- Mechanical Engineering Intern, Ford Motor Company of Canada, 2000

**EDUCATION**

**Harvard University**

**2010**

**Masters • Environmental Management & Sustainability**

- Focus - International business sustainability and the cascading effects of foreign investment financing, stakeholder communications, social responsibility advocacy, and environmental stewardship towards successful project outcomes
- Research Assistant - Water Resources and National Parks

**Concordia University**

**2004**

**B.A • Psychology • Neuroscience**

- Behavioral Neurobiology / Sensation & Perception / Abnormal Psychology
- Research Assistant - Neural Pathways & Laboratory Technician

**Accomplishments**

- Svenska för inflyttade på Medis 2019-2020
- Board Member, Ålands Natur och Miljö, 2017-2019
- Speaker, JCI Finland, *Sustainability; Doing the right thing for the wrong reason*, 2016
- Speaker, Bärkraft Åland, *The Åland business case for Sustainability*, 2016
- GRI Certified Reporter, 2015
- Thermal Energy Inspector Certification, 2014
- Conservation Commissioner, Town of Westford, 2007-2009

Professional and character references available at your request.